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March 29, 2016

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Oregon Dislocated Worker Unit
Department of Community Colleges and Workforce Development
255 Capitol St. NE, Third Floor
Salem, OR 97310-1600

Fax: 503-378-3365

Re: Bushwacker, Inc. Facility Closing/WARN Notification

To Whom it May Concern:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101, *et. Seq.*, and the United States Department of Labor Final Interpretive Rule, 20 C.F.R. Part 639, this letter is to notify you that Bushwacker, Inc. (the "Company") will cease all operations at its facility located at 6710 North Catlin Ave., Portland, OR 97203, effective May 27, 2016. This will result in a permanent mass layoff of 156 employees at that facility. There will be no bumping rights for any affected employees.

All affected employees have been notified that their separation from employment will be permanent. Pursuant to 29 C.F.R. 639.7(f), a list of job titles and the number of workers currently holding affected jobs is available for your review.

The company official to contact regarding additional information is Christy Dilbeck at 678-804-3845.

Sincerely,

Christy Dilbeck